

ENVIRONMENTAL POLICY

Section 1.0
ENVIRONMENTAL POLICY STATEMENT

The Wardgroup Environmental Policy covers all the building support services carried out by the group as follows

- Glass supply and Glazing
- Painting and Decorating
- Plumbing and Heating
- Supply of paint and decorating materials

The group is committed to compliance with relevant environmental legislation and regulations issued by HM Government. In particular it is committed to the prevention of pollution and the potential impacts of our activities on the environment by pursuing the following objectives.

- Identification and management of environmental risks and hazards that may pollute land and water
- Reduce where possible, emissions to air resulting from our activities.
- Ensuring the efficient use of natural resources
- Encouraging the use of sustainable principles
- Promoting co-operation from all our employees and contractors through training, consultation and awareness

The implementation of the policy is achieved by means of a series of procedures appropriate to the group's activities. The effectiveness of these procedures is judged by monitoring performance against a series of environmental targets, with the objective of achieving continual improvement.

Overall responsibility for the Environmental Policy rests with the Managing Director, with specific responsibilities assigned to Departmental Managers who, in turn, communicate specific provisions to all staff.

The overall policy and procedures are reviewed annually.

Signed.......... Date.....3-1-2021.....

I.K. Noble, Managing Director